## \*America's Choice

# **IT ALWAYS** SEEMS **IMPOSSIBLE** UNTIL IT'S DONE.

HEALTHCARE YOUR BUSINESS DESERVES

#### About Us

America's Choice Health Plan includes your business in the Employer's Business Alliance, Finally, the solution to healthcare, whether you have only a few team members or a large organization your company can enjoy the benefits of big corporations.

#### Why Choose Us

- Our approach is unique in that we align our incentives with you to ensure we are all working toward a common objective: to provide the highest quality healthcare at the lowest possible price.
- ✓ We offer an intuitive platform that alleviates the burden of navigating the complexities of the healthcare system without sacrificing quality.
- Each member has their own secure online personalized web portal called the Personal Health Dashboard<sup>™</sup> (PHD). The PHD can be accessed from any device and offers many resources including: Assessments, Medical Library, Road to Wellness online behavior modification modules, Medical Records, Health Tracker, HealtheMall and much more.

### **Our Free Benefits Include**



#### Personal Wellness

- Identity Theft
- Travel Discounts
- **Relationship Services**
- EAP Work-Life Benefits EAP Counselling

Get Paid to Exercise

- EAP Legal Benefits Behavior
- Modification Modules

#### **Financial Wellness**

- Lower Your Bills
- 0% Payday Loan

- Get Paid to Exercise
- Cashback Mall Student Debt Relief · Shop Now, Pay Later
- EAP Financial Benefits
- Network Discounts



#### Health and Well-Being

Telemedicine

Diabetes Care

Health Coaching

- Balanced Bill Services
- Patient Assistance Program
  Drug Import Program
- Affordable Medical Imaging 
  Pre-Certification Utilization Review

**Contact our Compass Health Consultants** 



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## **\***America's Choice

#### **2024 PRODUCT INFORMATION**

#### MAXIMUM ANNUAL BENEFIT AMOUNT

#### ALL BENEFITS PAYABLE UNDER THIS PLAN ARE SUBJECT TO THE PLAN ALLOWABLE.

\$5000/\$10,000 BRONZE

UNLIMITED

#### Rates effective as of June 1, 2023

| PER COVERED PERSON (Contracted Physician)  | \$5,000           |
|--|-------------------|
| PER COVERED PERSON (Non-Contracted Physician)  | \$10,000          |
| <b>PER FAMILY UNIT</b> (Contracted Physician)  | \$10,000          |
| <b>PER FAMILY UNIT</b> (Non-Contracted Physician)  | \$20,000          |
| CONTRACTED PHYSICIAN MAXIMUM OUT-OF-POCKET AMOUNT, PER PLAN<br>YEAR (Individual/Family)<br>Includes Deductible, Coinsurance & Copayments     | \$7,350/\$14,700  |
| NON-CONTRACTED PHYSICIAN MAXIMUM OUT-OF-POCKET AMOUNT, PER<br>PLAN YEAR (Individual/Family)<br>Includes Deductible, Coinsurance & Copayments | \$20,000/\$40,000 |
| COPAYMENTS   |                   |
| Primary Care Physician Office Visits<br>Family and General Practitioner, and Internist   | \$25 Copay        |
| Specialist office visits   | \$45 Copay        |
| Physical & Occupational Therapy  | \$45 Copay        |
| Speech Therapy   | \$45 Copay        |
| Cardiac Rehabilitation   | \$45 Copay        |
| Outpatient Mental Health/Substance Abuse   | \$25 Copay        |
| Prenatal/Postnatal Office Visits   | \$25 Copay        |
| Spinal Manipulation Chiropractic   | \$45 Copay        |
| Routine Vision Exam (One per year)   | \$45 Copay        |
| Urgent Care  | \$60 Copay        |
| TELEMEDICINE-Primary Care  | \$0 Copay         |
| TELEMEDICINE-Urgent Care   | \$0 Copay         |
| TELEMEDICINE-Mental Health Therapy   | \$0 Copay         |

| PREVENTIVE SERVICES - <u>Click Here</u> for a complete list.   |  |  |
|--|--|--|
| ANNUAL ADULT PHYSICAL  | 100% OF ALLOWABLE  |  |
| <b>ADULT IMMUNIZATIONS:</b><br>Flu Vaccine, Pneumonia Vaccine, Tetanus/Diphtheria  | 100% OF ALLOWABLE  |  |
| MAMMOGRAM  | 100% OF ALLOWABLE  |  |
| GYNECOLOGICAL SERVICES   | 100% OF ALLOWABLE  |  |
| ROUTINE COLONOSCOPY  | 100% OF ALLOWABLE  |  |
| WELL CHILD CARE/NEWBORN CARE   | 100% OF ALLOWABLE  |  |
| PHYSICIAN SERVICES: PERFORMED AND BILLED IN OFFICE   |  |  |
| <b>CONTRACTED PHYSICIAN</b> : Primary Care Physician Office visits (Includes all<br>services billed and performed by the physician except surgery, anesthesia,<br>MRI/CT/PET/ SPECT/MRA) (Includes Family practice, General Practitioner,<br>Internist, Pediatrician, OB/GYN, Physician Assistant, or Nurse Practitioner)    | 100%, AFTER COPAY,<br>Subject to Plan Allowable                                |  |
| <b>NON-CONTRACTED PHYSICIAN:</b> Primary Care Physician Office visits (Includes<br>all services billed and performed by the physician except surgery, anesthesia,<br>MRI/CT/PET/ SPECT/MRA) (Includes Family practice, General Practitioner,<br>Internist, Pediatrician, OB/GYN, Physician Assistant, or Nurse Practitioner) | 60%, AFTER Non-Certified<br>Providers Deductible,<br>Subject to Plan Allowable |  |
| <b>CONTRACTED PHYSICIAN:</b> Specialist office visits (Includes all services billed and performed by the physician except surgery, anesthesia, MRI/CT/PET/SPECT/MRA, chemotherapy, radiation, and dialysis)  | 100%, AFTER COPAY,<br>Subject to Plan Allowable                                |  |
| <b>NON-CONTRACTED PHYSICIAN:</b> Specialist office visits (Includes all services billed and performed by the physician except surgery, anesthesia, MRI/CT/PET/SPECT/MRA, chemotherapy, radiation, and dialysis)  | 60%, AFTER Non-Certified<br>Providers DEDUCTIBLE,<br>Subject to Plan Allowable |  |

| OUTPATIENT SERVICES WHEN PERFORMED AND BILLED IN AN OUTPATIENT FACILITY                                   |   |  |
|---|---|--|
| <b>DIAGNOSTIC TESTING</b><br>LAB, X-RAY   | 80%, AFTER DEDUCTIBLE,<br>Subject to Plan Allowable |  |
| <b>COMPLEX DIAGNOSTIC SERVICES</b><br>CT Scan, MRI, Ultra Sound, PET & Nuclear Medicine                   | 80%, AFTER DEDUCTIBLE,<br>Subject to Plan Allowable |  |
| SURGICAL SERVICES<br>Procedures & Anesthesia  | 80%, AFTER DEDUCTIBLE,<br>Subject to Plan Allowable |  |
| EMERGENCY / URGENT CARE   |   |  |
| URGENT CARE IN AN URGENT CARE FACILITY  | 100%, AFTER COPAY,<br>Subject to Plan Allowable     |  |
| EMERGENCY ROOM SERVICES   | 80%, AFTER DEDUCTIBLE<br>Subject to Plan Allowable  |  |
| EMERGENCY AMBULANCE SERVICES<br>Ground / Air Ambulance  | 80%, AFTER DEDUCTIBLE<br>Subject to Plan Allowable  |  |
| INPATIENT HOSPITAL SERVICES   |   |  |
| <b>ROOM AND BOARD</b><br>Paid at the facility's semi-private room rate                                    | 80%, AFTER DEDUCTIBLE<br>Subject to Plan Allowable  |  |
| INTENSIVE CARE UNIT<br>Paid at the facility's semi-private room rate                                      | 80%, AFTER DEDUCTIBLE<br>Subject to Plan Allowable  |  |
| MATERNITY SERVICES:   |   |  |
| <b>ROOM AND BOARD</b><br>Limited to semi-private room rate<br>Dependent daughter pregnancy is not covered | 80%, AFTER DEDUCTIBLE<br>Subject to Plan Allowable  |  |

#### THERAPIES

| THERAPIES  |  |  |  |
|--|--|--|--|
| PHYSICAL & OCCUPATIONAL THERAPIES  | 100% AFTER COPAY,                                  |  |  |
| Limited to 20 visits combined per benefit period   | Subject to Plan Allowable                          |  |  |
| <b>SPEECH THERAPY</b>  | 100% AFTER COPAY,                                  |  |  |
| Limited to 20 visits per benefit period  | Subject to Plan Allowable                          |  |  |
| <b>CARDIAC REHABILITATION THERAPY</b>  | 100% AFTER COPAY,                                  |  |  |
| Limited to 36 visits per therapy, per benefit period   | Subject to Plan Allowable                          |  |  |
| <b>CHIROPRACTIC SERVICES/SPINAL MANIPULATION</b>   | 100% AFTER COPAY,                                  |  |  |
| Limited to 20 visits per benefit period  | Subject to Plan Allowable                          |  |  |
| MENTAL HEALTH CARE SERVICES: SUBJECT TO GROUP SIZE AND REGULATORY REQUIREMENTS (SEE PLAN DOCUMENT)             |  |  |  |
| <b>INPATIENT/PARTIAL HOSPITALIZATION MENTAL HEALTHCARE SERVICES</b>  | 80% AFTER DEDUCTIBLE,                              |  |  |
| Paid at the facility's semi-private room rate  | Subject to Plan Allowable                          |  |  |
| OUTPATIENT MENTAL HEALTHCARE SERVICES  | 80% AFTER DEDUCTIBLE,<br>Subject to Plan Allowable |  |  |
| SUBSTANCE ABUSE SERVICES: SUBJECT TO GROUP SIZE AND REGULATORY REQUIREMENTS<br>(SEE PLAN DOCUMENT FOR DETAILS) |  |  |  |
| <b>SUBSTANCE ABUSE REHABILITATION-INPATIENT</b>  | 80% AFTER DEDUCTIBLE,                              |  |  |
| Paid at the facility's semi-private room rate  | Subject to Plan Allowable                          |  |  |
| SUBSTANCE ABUSE REHABILITATION-OUTPATIENT  | 80% AFTER DEDUCTIBLE,<br>Subject to Plan Allowable |  |  |

| OTHER SERVICES  |  |  |  |
|---|--|--|--|
| HOME HEALTH CARE<br>60 visits per benefit period  | 80% AFTER DEDUCTIBLE,<br>Subject to Plan Allowable |  |  |
| HOSPICE CARE<br>Residential / Facility  | 80% AFTER DEDUCTIBLE,<br>Subject to Plan Allowable |  |  |
| <b>SKILLED NURSING CARE</b><br>Paid at facility's semi-private room rate and limited to 60 days per benefit<br>period maximum | 80% AFTER DEDUCTIBLE,<br>Subject to Plan Allowable |  |  |
| <b>DURABLE MEDICAL EQUIPMENT (DME)</b> :<br>Limited to 12-month rental or purchase price, whichever is less                   | 80% AFTER DEDUCTIBLE,<br>Subject to Plan Allowable |  |  |
| <b>PROSTHETICS AND ORTHOTIC DEVICES:</b><br>Max amount of \$6,500 per member/per plan year                                    | 80% AFTER DEDUCTIBLE,<br>Subject to Plan Allowable |  |  |
| ALL OTHER COVERED CHARGES   | 80% AFTER DEDUCTIBLE,<br>Subject to Plan Allowable |  |  |
| RX BENEFIT HIGHLIGHTS   |  |  |  |
| Rx Company  | Medalist Rx  |  |  |
| Phone   | 855-633-2579                                       |  |  |
| Website   | <u>MedalistRx.com</u>                              |  |  |
| Formulary   | Medalist Formulary                                 |  |  |

| RX COPAYMENTS   |  |                                      |  |
|---|--|--------------------------------------|--|
| RETAIL PHARMACY COPAYMENTS<br>(30 DAY SUPPLY)   |  | GENERIC- \$10 COPAY                  |  |
|   |  | BRAND NAME - \$45 COPAY              |  |
|   |  | NON-PREFERRED BRAND -<br>\$100 COPAY |  |
| MAIL ORDER OR RETAIL PHARMACY COPAYMENTS<br>(90 DAY SUPPLY)   |  | GENERIC-\$30 COPAY                   |  |
|   |  | BRAND NAME -\$90 COPAY               |  |
|   |  | NON-PREFERRED BRAND-<br>\$150 COPAY  |  |
| <b>SPECIALTY MEDS</b> **SPECIALITY MEDICATIONS ARE NOT COVERED BY THE PLAN. MEDICATIONS MAY BE SEPARATELY AVAILABLE THROUGH PHARMACY IMPORTATION PROGRAM (PIP) OR A PATIENT ASSISTANCE PROGRAM (PAP). AMERICA'S CHOICE WILL ASSIST MEMBERS WITH THESE APPLICATIONS.   |  |                                      |  |
| PRECERTIFICATION  |  |                                      |  |
| Precertification is required for all in-hospital admissions, imaging (CT/PET/MRI/MRA), home health, skilled nursing, hospice, DME (over \$500), chemotherapy/radiation, organ transplants, sleep studies, prosthetics/orthotics, therapies (chiropractic, cardiac, PT/OT/ST), and outpatient surgery. Please refer to the plan document for a complete list of all services that require precertification under your plan. A 50% (up to \$2,500) penalty will apply for not obtaining precertification. |  |                                      |  |
| This illustration describes the plan in an easily understood manner and is presented as a matter of general information only.   |  |                                      |  |
| The contents are not to be accepted or construed as a substitute for the provisions of the plan document or summary plan  |  |                                      |  |

description, which contains more exact terms and detailed provisions of the plan; and it is not to be considered a policy of insurance.

| \$5,000/\$10,000 BRONZE  | Age Band   |            |            |
|--------------------------|------------|------------|------------|
| \$6,0007 \$10,000 BRONZE | 18-44      | 45-54      | 55-62      |
| Employee                 | \$556.48   | \$576.12   | \$616.62   |
| Employee + Spouse        | \$1,002.96 | \$1,042.24 | \$1,123.24 |
| Employee + Child(ren)    | \$915.66   | \$951.02   | \$1,023.91 |
| Family                   | \$1,454.44 | \$1,513.37 | \$1,634.86 |